SOUTHAMPTON CITY COUNCIL
EMPLOYMENT AND APPEALS PANEL
MINUTES OF THE MEETING HELD ON 21 August 2013

Present: Councillors McEwing (Chair), B Harris, Kolker, Laming (Vice-Chair),
            Noon, Thomas and Whitbread

10. **DISCLOSURE OF PERSONAL AND PECUNIARY INTERESTS**

Councillor Kolker disclosed a non-pecuniary interest as he had Chaired a previous meeting involving the individual concerned and as there were no objections, remained in the meeting.

11. **MINUTES OF THE PREVIOUS MEETINGS (INCLUDING MATTERS ARISING)**

RESOLVED that the minutes of the meeting held on 31st July 2013 be approved and signed as a correct record. (Copy of the minutes circulated with the agenda and appended to the signed minutes)

12. **EXCLUSION OF PRESS AND PUBLIC**

RESOLVED that in accordance with the Council's Constitution, specifically the Access to Information Procedure Rules contained within the Constitution, the press and public be excluded from the meeting in respect of the confidential the items below.

This is based on Categories 1, 2 and 3 of paragraph 10.4 of the Access to Information Procedure Rules. The information contained therein is potentially exempt as it relates to individual personal details and information held under the Data Protection Act 1998. Having applied the public interest test it is not appropriate to disclose this information as the individuals' legal expectation of privacy outweighs the public interest in the exempt information.

13. **APPEAL AGAINST DISMISSAL**

The Panel considered the confidential report of the Head of Legal, Human Resources and Democratic Services seeking the Panel's consideration in regard to an appeal against dismissal from an individual from the Environment and Economy Directorate. (Copy of the report circulated with the agenda and appended to the signed minutes).

The Panel considered the decision in confidential session in accordance with Categories 1, 2 and 3 of Paragraph 10.4 of the Council's Access to Information Procedure Rules.

RESOLVED that the appeal be dismissed.